

REAPS MOSS LIMITED

HEALTH AND SAFETY POLICY

GENERAL STATEMENT

The Board of Directors of Reaps Moss Limited are fully committed to meeting the Company's responsibilities under the Health and Safety at Work etc Act 1974, The Construction (Design and Management) Regulations 2015 and associated applicable health and safety legislation. The Company has a Board of Directors but no employees and, therefore, in order to achieve these objectives during the operational phase of the Reaps Moss Wind Farm project, the Company has appointed Partnerships for Renewables Limited, under a long-term Management Services Agreement, to manage the project on a day to day basis.

The Company is bound by any acts and/or omissions of the directors, giving rise to legal liability, provided only such acts and/or omissions arise out of and in the course of Company business.

The Company will ensure, so far as is reasonably practicable, that competent persons are appointed to the project and that they undertake their duties in compliance with relevant statutory legislation, and that they comply with their duties towards their employees under the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999 and health and safety arrangements under COVID-19 in line with Health & Safety legislation, and in consideration of government guidelines.

The Company will ensure, so far as is reasonably practicable, that competent persons are appointed by its Main Contractors so that they work safely and efficiently together. The Company will also ensure that suitable workplace health, safety and welfare facilities are provided for those working on the project and that these are maintained under constant review, and that the Company and its Board of Directors are kept abreast of new legislation, in order to ensure ongoing compliance with all relevant statutory provisions as required by law.

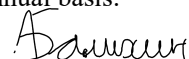
The Company will ensure, so far as is reasonably practicable, that all Contractors are aware of their duties and responsibilities and that they are competent for their respective duties.

It is the philosophy of the Company to develop a positive health and safety culture as promoted by the following aims:

- ◆ Developing a culture of co-operation, control, communication, and continuous improvement to ensure the effective and safe execution of all areas of work undertaken within the Company and by the Contractors operating on the Reaps Moss Wind Farm project.
- ◆ Continuously achieving standards that meet the requirements of all relevant health and safety legislation and approved codes of practice applicable to the project.
- ◆ Ensuring a proactive approach is undertaken by all parties concerned with the Reaps Moss Wind Farm project to eliminate so far as is reasonably practicable, site hazards along with the implementation of appropriate policies, procedures, and safe systems of work for the prevention of accidents and ill-health.
- ◆ Ensuring that health and safety is integrated within the business and management strategy of the Company.

The Company will ensure that this policy is reviewed by its Board of Directors and amended as required at least on an annual basis.

Signed:
Director


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Alexander Balikhin

Dated: 08/06/2022
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APPENDIX 1

MANAGEMENT STRUCTURE

